

Attachment 1
2/11/03 version



**U.S. DEPARTMENT OF THE INTERIOR
SENIOR EXECUTIVE SERVICE PERFORMANCE PLAN
*Accountability, Integration, Modernization, and Customer Value***

Employee's Name: _____ Appraisal Period: _____

Position: _____ Bureau/Office: _____

Duty Location: _____ ES Level: _____

NOTE: IF A MANDATORY ELEMENT IS NOT APPLICABLE TO A SPECIFIC POSITION, RATING OFFICIALS ARE AUTHORIZED TO MODIFY THE ELEMENT OR

**SES Performance Measure
for Examples 1 and 2**

PART I. PERFORMANCE PLAN: *If the Performance Plan is an attachment.*

Performance Element 1: Government Performance and Results Act
Performance Requirement and Associated Performance Measures

Measure: RESOURCE PROTECTION GOAL 5 - 10 million acre-feet of water delivered consistent with applicable substantive and procedural requirements of Federal and State water law.

Measure: RESOURCE PROTECTION GOAL 5 – 96% of water facilities do not receive Federal or State notices of violation under environmental requirements as defined by Federal and State Law.

Performance Element 2: Citizen-Centered Management Agenda
Performance Requirement and Associated Performance Measures

**SES Performance Measure
for Examples 3 and 4**

(Include mandatory criterion applicable to the specific position assignment.)