

Category 1: **Summer Work/Travel** is an option for full-time tertiary level students (university or other post high-school) to work in the United States during their summer vacations. The maximum length of the visa is four months. BLM would be able to provide room, board, and a stipend under this visa. The minimum age for the visa category is 18. There are few restrictions as to the type of work the students could do. Typically, volunteers using the Work/Travel category would be part of the program May through August or June through September if they are from the Northern Hemisphere or November through February or December through March if they are from the Southern Hemisphere.

Category 2: The **Trainee** category is an option for individuals who can show some prior experience or education in the occupational area related to the internship. The maximum length of the visa is 18 months. There are no limitations on the time of year the internships can take place. BLM could provide room, board, and a stipend under this visa. Although the visa regulations state 18 as the minimum age, YMCA policy sets the minimum age at 20. The YMCA is able to sponsor internships in the occupational areas of business, management, and finance; education, social sciences and social work; and health enhancement. Currently the YMCA has several interns learning skills in outdoor education, youth leadership, camp management and would be interested in expanding to the natural and cultural resources fields. A training plan outlining the skills the intern will learn, how the intern will learn the skills, and the evaluation process would need to be developed. The intern would need to train under a direct supervisor who is qualified in the field of the internship.

Both categories require the participants to go home at the end of the program. Some participants may be subject to a two-year home residency requirement after completion of the program. All participants must have Sickness & Accident insurance for the duration of their stay in the United States. The YMCA's insurance carrier charges \$8/week for this coverage. The interns would be covered by workers' compensation insurance and tort claims protection as are American student volunteers.