

BLM Uniform Appearance Standards

General Standards

Uniform items must not be worn with civilian attire, unless authorized by BLM policy.
Contemporary and traditional shirts and pants must not be mixed (e.g., the traditional tan shirt must not be worn with the contemporary khaki chino pants).

Shirts

Worn neatly, tucked in
All buttons kept buttoned, except top collar button
Clean, unwrinkled, and neat at beginning of workday
Must not be excessively worn or faded
Collar and cuffs not frayed

Pants and Jeans

Not shiny, baggy, or excessively tight
Clean, unwrinkled, and neat at beginning of workday
Must not be excessively worn or faded
Pockets must not bulge
Hems no lower than heel welt and no higher than three inches above the ground
Must be worn with the uniform belt

Outerwear

Must not be excessively dirty, worn, or faded
Traditional uniform must have nameplate on outerwear

Coveralls

Must not be excessively worn
Must be clean at beginning of workday

Belt

Must not be excessively worn
Key rings (if worn) must be inconspicuous, holding only keys essential to official duties

Ties

Tip of the tie no higher than one inch above the buckle and no lower than the middle of the buckle
When a tie tac is worn, it must be centered on the tie at center of pocket level

Nameplate

Centered over and 1/8 inch above right pocket, or where a right pocket would be located
Required on the traditional uniform

Socks and Hosiery

Color coordinated with shoes
Free of holes, pilling, patterns, sagging, runs, or excessive wear

Footwear

Dark brown, cordovan, or black
Black or brown laces
Maintained in a clean/serviceable condition
Approval to wear other footwear (e.g., athletic shoes) may be authorized by line managers/supervisors

Hats

Clean and unstained
Ballcap worn level with bill centered in front
Western or other hats worn level with the brim approximately two fingers' width above the eyebrow