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BUREAU OF LAND MANAGEMENT  
National Human Resources Management Center  
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In Reply Refer To :  
1112(HR240)P

May 1, 2002

EMS TRANSMISSION

Instruction Memorandum No. 2002-048

Expires: 9/30/2003

To: AD's, SD's, and CD's

From: Director, National Human Resources Management Center

Subject: GS-0018 Safety Manger/Collateral Duty Safety Officer Competency Framework

Program Area: Personnel Management, Safety

Purpose: To identify the competencies required for the successful performance of State Safety Manager, full-time safety professional, or District/Field office Collateral Duty Safety Officer within the BLM.

Policy/Action: This IM revises and re-issues IM 2000-121, dated 05/15/2000. It provides managers and safety personnel with the core competencies necessary for safety personnel to assist managers with the successful accomplishment of safety duties and provision of a safe and healthful working and visiting environment.

Timeframe: Immediately

Budget Impact: None

Background: Prior to issue of the original IM, non-qualified personnel were sometimes transferred into professional safety positions. Further, there was no single reference that gave managers the requirements for training safety personnel.

Manual/Handbook Sections Affected: Handbook Section 1112-1

Coordination: HR240

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Signed by:  
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1 Attachment

1 - BLM Competency-Based Human Resources Management GS-018 Safety Manager  
Collateral Duty Safety Officer Competency Framework (9 pp)