



U.S. DEPARTMENT OF THE INTERIOR
Certification of Position Approval for Retirement
Under
5 USC 8336(c) and 8412(d)

[X] Approved under the Civil Service Retirement System, 5 USC 8336(c)

[X] Approved under the Federal Employees Retirement System, 5 USC 8412(d)

Category of Coverage: Primary - Rigorous

Bureau: of Land Management - Bureau-wide (ANY DOI BUREAU USING IDENTICAL PD WITH THIS NUMBER)

Classification Title: Range/Forestry Technician (Fire)

Organization Title: Senior Firefighter

Position Number: F263 Series and Grade: GS-0455/0462-04/05

RECOMMENDATION FOR COVERAGE REVIEW:

Primary rigorous coverage is recommended for this position. Special retirement coverage under both CSRS and FERS is requested.

Primary duties are directly connected with the control and extinguishment of fires. Duties are rigorous and employment is limited to young and physically vigorous individuals.

Primary purpose of the position is to perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, hazard fuel reduction, and prescribed burning on an engine, helitack or hand crew. Serves as a senior firefighter on one or more types of organized firefighting crews within the fire management organization.

Ronald L. Dunton
 Bureau Program Designee, Ronald L. Dunton

2-23-00
 Date

Marcia L. Scifres
 DOI Fire & Law Enforcement Team Lead, Marcia L. Scifres

02/22/2000
 Date

Lester K. Rosenkrance
 Director, Office of Fire and Aviation (BLM), Lester K. Rosenkrance

2/23/00
 Date

APPROVAL The position described above is approved for coverage under Firefighter or Law Enforcement (FF/LEO) Retirement retroactive to classification date. Approval is by DOI Secretary's Designee:

Mari Barr
 Mari Barr, Secretary's Designee

2-28-2000
 Date

POSITION DESCRIPTION (Please Read Instructions on the Back)

1. Agency Position No.
F263

2. Reason for Submission <input checked="" type="checkbox"/> Redescription <input type="checkbox"/> Reestablishment	3. Service <input type="checkbox"/> New <input type="checkbox"/> Hdqtrs. <input checked="" type="checkbox"/> Field	4. Employing Office Location	5. Duty Station	6. OPM Certification No.
7. Fair Labor Standards Act <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt		8. Financial Statements Required <input type="checkbox"/> Executive Personnel Financial Disclosure <input type="checkbox"/> Employment and Financial Interests		9. Subject to 1A Action <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
10. Position Status <input checked="" type="checkbox"/> Competitive <input checked="" type="checkbox"/> Excepted (Specify in Remarks) <input type="checkbox"/> SES (Gen.) <input type="checkbox"/> SES (CR)		11. Position Is: <input type="checkbox"/> Supervisory <input type="checkbox"/> Managerial <input checked="" type="checkbox"/> Neither		12. Sensitivity <input checked="" type="checkbox"/> 1- Non-Sensitive <input type="checkbox"/> 3-Critical Sensitive <input type="checkbox"/> 2- Noncritical Sensitive <input type="checkbox"/> 4-Special Sensitive
Explanation (Show any positions replaced) Replaces PDs F041 F064 F081 F141 F161 10288 Range Technician (Fire) GS-0455/0462-05				

15. Classified/Graded by	Official Title of Position	Pay Plan	Occupational Code	Grade	Initials	Date
a. U.S. Office of Personnel Management						
b. Department, Agency or Establishment						
c. Second Level Review	Range/Forestry Technician (Fire)	GS	455/462	05	mww	01/28/00
d. First Level Review						
e. Recommended by Supervisor or Initiating Office						

16. Organizational Title of Position (if different from official title)
Senior Firefighter

17. Name of Employee (if vacant, specify)

18. Department, Agency, or Establishment Department of the Interior	c. Third Subdivision
a. First Subdivision Bureau of Land Management	d. Fourth Subdivision
b. Second Subdivision	e. Fifth Subdivision

19. Employee Review - This is an accurate description of the major duties and responsibilities of my position

Signature of Employee (optional)

20. Supervisory Certification. I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships, and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statement may constitute violations of such statutes or their implementing regulations.

a. Typed Name and Title of Immediate Supervisor	b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)
Signature _____ Date _____	Signature _____ Date _____

21. Classification/Job Grading Certification. I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with most applicable published standards.	22. Position Classification Standards Used in Classifying/Grading Position Range Tech Series, GS-455 Dec 91 TS-111. Forestry Tech Series, GS-462 Dec 91 TS-111. GEG for Aid and Technician Work in the Biological Sciences, GS-400 Dec 91 TS-111.
a. Typed Name and Title of Official Taking Action Mark W. Whitesell, Supv Personnel Management Specialist	Information for Employees. The standards, and information on their application, are available in the personnel office. The classification of the position may be reviewed and corrected by the agency or the U.S. Office of Personnel Management. Information on classification/job grading appeals, and complaints on exemption from FLSA, is available from the personnel office or the U.S. Office of Personnel Management.
Signature <i>Mark W. Whitesell</i> Date <i>1-28-2000</i>	

23. Position	Initials	Date	Initials	Date	Initials	Date	Initials	Date
a. Employee (optional)								
b. Supervisor								
c. Classifier								

24. Remarks
 This position is for young and physically vigorous individuals and is subject to the maximum entry age restrictions.

Department of Interior, FF/LE Retirement Team Specialist *Burch*
 This PD has been approved as follows under SUBC (3326) or 10112(d):
 Firefighter _____ Law Enforcement _____
 Primary _____ Secondary/Administrative _____
 Approval Date February 28, 2000

25. Description of Major Duties and Responsibilities (See Attached)

POSITION CLASSIFICATION AMENDMENT

1. OFFICIAL HEADQUARTERS	2. NAME OF INCUMBENT
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3. ORGANIZATIONAL LOCATION AS SHOWN ON CURRENT DESCRIPTION AS HEREBY AMENDED

11a _____ d. _____
 b. Department of Interior, FF/LE Retirement Team Specialist *DBurch*
 This FP has been approved as follows under 50 USC 5303 (a)(1) (d):
 c. Firefighter _____ Law Enforcement
 Primary _____ Secondary/Alternative _____ Supervisory/Supvy

4. CSC TITLE AND BUREAU POSITION NO. F263
 Range/Forestry Technician (Fire)

Approval Date <i>February 28, 2000</i>	SCHEDULE GS	SERIES 455/462	GRADE 04
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SAME AS PRESENT, AMENDED FOR: CSC TITLE POS. NO. SCHEDULE SERIES GRADE SEE ITEM 7 BELOW

CERTIFICATION

5. I CERTIFY THAT THE POSITION IDENTIFIED ABOVE HAS CHANGED AS REFLECTED IN THIS AMENDMENT. _____ (Signature of Supervisor) (Date) TITLE _____	6. I CERTIFY THAT THE CHANGES REFLECTED ARE PROPER AND THE POSITION AS HEREBY AMENDED IS PROPERLY CLASSIFIED. <div style="text-align: right; margin-bottom: 10px;"> <i>Mark W. Whitesell</i> <i>1-18-2000</i> _____ (Signature of Official Exercising Classification Authority) (Date) </div> Mark W. Whitesell TITLE <u>Supvy. Personnel Management Spec.</u>
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7. DESCRIBE BRIEFLY, BUT IN FULL, THE REASONS FOR CHANGES CHECKED ABOVE AND THE ADDITIONS, DELECTIONS, OR OTHER REVISIONS WHICH ARE TO BE MADE IN THE DESCRIPTION PROPER.

This position is part of the GS-05 full performance position description attached. The incumbent of this position may be non-competitively promoted toward the full performance position description after satisfactorily completing higher graded duties and upon completion of time-in-grade and qualification requirements.

Knowledge Required by the Position is amended to read (1-4 to 1-3)
 Knowledge of standard fire program requirements, suppression tactics, methods and procedures and skill in the use of wildland firefighting handtools, pumps and hoses, and chainsaws sufficient to perform routinely assigned fire suppression and prescribed fire assignment in various types of fuels and under a variety of weather and terrain conditions.

Working knowledge of fire behavior; causes of fire; influence of local wind, slope, and moisture; and methods of extinguishing fire.

Working knowledge of fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life. (CONTINUED ON SEPARATE PAGE)

SUPERVISORY CERTIFICATION: I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out Government functions for which I am responsible. This certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.

Introduction

The primary purpose of this rigorous position is to perform work directly related to wildland fire suppression and control activities including suppression, preparedness, prevention, hazard fuel reduction, and prescribed burning on an engine, helitack, or hand crew. The incumbent serves as a senior firefighter on one or more types of organized firefighting crews within the fire management organization. As a senior firefighter, he/she serves as a specialized technician on the module performing the more complicated duties or assignments, and has responsibility for operation and maintenance of specialized equipment used by the module. The incumbent may be assigned for varying periods of time into one or more types of positions within the fire management organization where the individual's specialized skills are needed.

Major Duties (60% or more of the time)

Performs one or more of the following major blocks of duties in excess of 60% of the time:

Serves as a senior firefighter on a handcrew or prescribed fire crew. Performs the duties of a fully qualified faller and chainsaw repair technician, or is certified in the use of helicopter long lines. Performs all aspects of wildland and prescribed fire operations including preparation, ignition, monitoring, holding, and mopup. Collects fire weather data, fuel and/or soil moisture samples, maps projects, and maintains records.

Serves on a fire engine crew. As senior firefighter, gathers and considers information on weather data, topography, range/forest types, fuel types, and fire behavior in responding to fire incidents. Recommends best approaches and practices to use in protection of the resource when positioning and moving equipment based on soil stability, weather, range/forest cover, and other practical conditions and operational considerations.

Drives engine to fire locations, frequently over unimproved roads. Positions engine in appropriate locations in consideration of safety of crew and equipment, and how the equipment can best be used in control and mopup operations. Personally performs and may direct others in starting pump engine, priming pump, adjusting engine speed and pump valves, laying hose, and using appropriate nozzles and nozzle adjustment in effective use of water and additives. May on occasion serve as driver of a crew carrier.

Responsible for maintenance of specialized equipment used to respond to wildland and prescribed fire situations. Accomplishes emergency repairs as necessary to permit continued use of equipment. In those instances when the apparatus cannot be used effectively in suppressing the fire, the incumbent takes aggressive control action in attacking the fire, using other means.

May serve as Fire Engine Operator for Type IV through Type VI wildland fire engines with a three to five person crew. May serve as water handling specialist or fully qualified faller.

Serves as a senior firefighter on a helitack crew. Loads helicopter cargo considering methods, weight distribution, necessity for securing, total weight, etc. and completes

manifests of personnel and equipment being transported to the fire or other work site. Inventories and inspects helicopter accessories, fire tools, and equipment. Assures that needed tools and equipment are available for fire fighting tasks. May exit helicopter in remote areas to construct helispots, or to attack small fires, hot spots and spot fires. Certified in the use of long line external loads and the operation and maintenance of accessory equipment. May serve as a certified rappeller.

Additional Duties

When not performing wildland fire suppression duties, and for 40% or less of the time:

May inventory fuel beds, prepare associated reports, perform hazard fuel reduction projects, monitor burning conditions, pile vegetation debris and act in assigned positions such as ignition or holding specialist or other designated positions during actual fuel reduction efforts by prescribed fire.

May perform project work and lead other workers in the same type of work which may include, but is not limited to: cleans outdoor recreational facilities; mows grass and trims shrubs; performs trail maintenance and building maintenance duties; completes resources management projects; removes and disposes of hazard trees; provides emergency medical services; and so forth.

Other Significant Facts

This is a testing designated position (TDP) under the Department of the Interior DrugFree Workplace Program.

Incumbent is subject to medical examination and must pass the work capacity test for arduous positions.

Must meet state commercial driving licensing requirements. This license must be obtained prior to being assigned driver duties.

Driver is subject the requirements of the United States Department of Transportation drug and alcohol testing program.

Factors

1. Knowledge Required by the Position (Level 14, 550 points)

Working knowledge of fire behavior including causes of fire, influence of temperature, humidity, wind, topography, slope and fuel moisture conditions, and fuels in order to know where to attack the fire, build fire line and where to be positioned to manage a wildland fire.

Working knowledge of fire management techniques, methods and conditions in order to provide instructions to crew members, accurately analyze complex fire circumstances, determine when additional forces may be needed, or determine when circumstances warrant withdrawal of crew to safe locations.

Detailed knowledge of the methods and procedures associated with wildland fire suppression and management to resolve a full range of irregular or problem situations when suppressing wildland fires.

Specific technical firefighting knowledge such as, but not limited to, fire engine and pump operations, handcrew operations and/or helicopter operations to enable the incumbent to function in assigned capacities and to instruct or lead others in those duties if necessary.

Specialized knowledge and necessary certifications in areas of falling, saw repair, long line certification, rappelling, pump operation and water handling, use of specialized equipment used in response to emergency medical services and urban interface/intermix situations and helicopter accessory equipment used in wildland fire management and prescribed burns.

Ability to operate pumping mechanisms and determine proper hose lays for the most effectiveness in accomplishing the appropriate fire management activities.

Ability to operate four wheel drive pickup trucks and fire engines.

Knowledge of air operations, rappelling, helicopter capabilities and limitations, helicopter contracts, load balance and capacity, load calculating, and manifesting of personnel and equipment. Knowledge of work procedures and practices in working with helicopters and aircraft.

Knowledge of tactical methods and techniques for use of water and additives in controlling and moppingup fires in order to efficiently and effectively accomplish operations where water is in short supply.

Skill in use of hand tools such as pulaski, shovel, and McLeod; and power tools including chainsaw and portable pumps to build fireline and control wildland fire and to perform other nonfire related duties engaged in firefighting or preparation for such assignments.

Knowledge of fire terminology to communicate with other crewmembers.

Working knowledge of fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life.

Knowledge of general range/forestry technician work in order to personally perform and lead others in the performance of a variety of work in such areas as hazard tree removal, hazard fuel reduction, prescribed burning, recreation, wildlife and watershed, and in the general facility of vehicle and equipment maintenance and upkeep.

Knowledge of appropriate act requirements to include the Equal Opportunity Act, Civil Rights Act, Age Discrimination in Employment Act, Rehabilitation Act, 29 CFR 1604.11(a) Sexual Harassment sufficient to function within a diverse workforce.

Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, adverse working and environmental conditions.

Knowledge of agency and interagency qualification, position task book requirements, and certification standards and procedures adopted by the National Wildfire Coordinating Group (NWCG).

Knowledge of reporting requirements and procedures.

Knowledge and skill of standard first aid procedures sufficient to perform preliminary first aid and triage as necessary.

Knowledge of the structure and function of the Department of the Interior and the Department of Agriculture, and the United States Forest Service sufficient to determine how they interact on an interagency basis.

Knowledge of related fields such as forestry, range, wildlife, botany, soils and water, cultural and historical resources in order to make informed fire operational decisions.

Oral and written communication skills sufficient to effectively interact with people at all levels, internal and external to the organization, including the public.

Ability to perform basic computer technology skills such as word processing, electronic mail, internet use, and specialized fire information databases and programs.

Knowledge of the organization and the function of cooperative interagency fire organizations such as NWCG, NICC, GACC, state and local governments to facilitate fire operations in a multi-jurisdictional setting.

2. Supervisory Controls

(Level 22, 125 points)

The supervisor provides instructions for new assignments. The employee uses initiative in carrying out standard assignments and independently works out solutions to complex problems related to specific skills. Technical problems or unfamiliar situations that would require modifying established practices are referred to supervisor for guidance. Work is

reviewed on the basis of overall effectiveness. New assignments are checked in more detail to insure accuracy and to make sure that instructions were followed.

3. Guidelines (Level 32, 125 points)

Most guidelines are in the form of oral instructions and training prior to actual fire suppression activities. General guidelines can be found in the annually published BLM Standards for Fire Operations.

Some guidelines are also contained in the prescribed burning and hazard fuel reduction plan, emergency medical services plan, safety plan, the Fireline Handbook, Health and Safety Handbook, and other specific local guides pertinent to the local unit or specific to the type of work being performed.

Since every possible situation cannot be anticipated and covered in training, the employee must use judgment in applying knowledge, especially in situations where the supervisor is not available for consultation. Guides such as safety regulations must be applied.

4. Complexity (Level 42, 75 points)

Practices and leads fire suppression under the most adverse conditions of climate, fuels, and terrain. As an experienced specialized firefighter is expected to have the technical knowledge to perform in specific fire assignments, (i.e., faller, water handling specialist, rappeller, etc.) safely and efficiently. Decisions as to what must be done depend, to a considerable degree, on the employee's analysis of the situation and issues involved, and the selected course of action. The work involves conditions and elements that must be identified and analyzed to discern interrelationships.

5. Scope and Effect (Level 52, 75 points)

The scope of work varies from that of smaller fire suppression activities to acting as a member of a fire organization that may involve several hundred people. However, the primary role is to manage wildland fires safely and effectively. The effect of the work performed in any case is to minimize total loss. The performance of the crew contributes to the overall effectiveness of the wildland fire management effort.

6&7. Personal and Purpose of Contacts

(Level 1/A, 30 points)

Contacts are with coworkers and other members of wildland fire management suppression resources. Contacts are made to exchange information about wildland fire suppression activities and needs. Contacts may also be required to coordinate these needs with other land managing agencies.

8. Physical Demands

(Level 83, 50 points)

Arduous: Duties involve fieldwork requiring above average physical performance, endurance and superior conditioning. Work requires prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar strenuous activities requiring at least average agility and dexterity.

Duties include demands for strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Operation of some specialized fire equipment can place extended physical stress on incumbent during fire activities.

Incumbent is subject to medical examination and must pass the work capacity test for arduous positions.

9. Work Environment

(Level 93, 50 Points)

The work is primarily performed outdoors in forest and desert environments in steep terrain where surfaces may be extremely uneven, rocky, or covered by vegetation. Temperatures commonly exceed 100 degrees F and fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material. Personnel must adjust and cope with exposure to weather elements, dust and smoke, poor bivouac and eating situations under an unpredictable set of circumstances. Incumbent may be required to live in backcountry camps for extended periods of time. The hazardous nature of the job requires that protective clothing be worn (hard hat, gloves, boots, flame resistant clothing and other personal protective equipment). Work requires travel by light fixedwing or rotorwing aircraft.

EVALUATION STATEMENT

Recommended Classification Range/Forestry Technician (Fire), GS-455/462-05

Organizational Location: Bureau of Land Management

References: Range Technician Series, GS-455 Dec 91 TS-111
Forestry Technician Series, GS-462 Dec 91 TS-111
Grade Evaluation Guide for Aid and Technician Work in
the Biological Sciences, GS-400 Dec 91 TS-111

Background: This is a standard position description for a Senior Firefighter. The incumbent of this position spends more than 60% of the time in one or more of the major duty areas as: 1) firefighter suppression crewmember; 2) fire engine crewmember or engine operator; 3) helitack crewmember; and/or 4) prescribed fire crewmember. Therefore, the primary purpose of this position is to perform duties directly connected with the control and extinguishment of fires.

Determination of Series and Title: The Range/Forestry Technician, GS455/462 series (TS111, 12/91) cover positions that primarily require a practical knowledge of the methods and techniques of range/forestry and other biologically based resource management fields. Range/Forestry technicians provide practical technical support in the scientific management, protection, and development of rangeland and forest resources. Range/Forestry Technicians are most commonly found in first level units and are principally concerned with performing work supporting the implementation of projects and program goals.

The GS0081, Fire Protection and Prevention Series (TS108, 9/91), states that positions that include fire control, suppression, and related duties incident to range/forestry management work should be classified to the Range/Forestry Technician Series. OPM has previously determined that firefighter positions are to be classified in the GS-455 or GS-462 series dependent upon the primary vegetation on the unit. The proper title and series are **Range Technician (Fire), GS455** or **Forestry Technician (Fire), GS-462** dependent upon type of terrain and vegetation. Since the only difference in the positions is the primary vegetation, the positions are considered interchangeable with either classification being appropriate.

Because this position requires skill in firefighting, the parenthetical title of (Fire) is appropriate and is in line with agency practice.

Determination of Grade: The Grade Level Guide for Aid and Technical Work in the Biological Sciences, GS-400, (TS-111, 12/91), which is in the FES format, is used to evaluate this position.

**FACTOR EVALUATION SYSTEM
POINTS RATINGS**

Evaluation Factors	Points	Level	Comments
1. Knowledge Required by the Position	550	1-4	The senior firefighter requires a knowledge of fire behavior including causes of fire, conditions such as temperature, wind, humidity, and topography influencing the fire to build fire lines; and to assist, if needed, in positioning the crew to suppress the fire, and laying out complex hose lays. The incumbent may also be responsible for serving as a specialized technician on the module performing the more complicated duties or assignments such as performing the duties of a fully qualified faller or water handler, and has responsibility for operation and maintenance of specialized equipment used by the module. The technician must exercise onsite judgment and determine the best course of action from among a limited variety and number of established operations procedures. Assignments require knowledge and skill in the recognition of conditions subject to rapid change.
2. Supervisory Controls	125	2-2	Supervisor provides instructions on recurring assignments, and provides additional specific guidance and reference sources for new or difficult assignments; employee performs recurring assignments independently, and refers situations not covered by instructions or precedents to supervisor; work and methods evaluated for accuracy and adequacy. As a senior firefighter, the technician independently executes the task sequences associated with recurring and continuing work and makes adjustments to accommodate needed minor deviations in work methods.
3. Guidelines	125	3-2	Incumbent must choose the most appropriate guidelines. Not every situation in a fire can be anticipated and covered in training, so the employee must use judgment in applying guidelines, especially in situations where the supervisor is not available for consultation.
4. Complexity	75	4-2	The incumbent works under the most adverse conditions of climate, fuels and terrain. Decisions as to what must be done depend on the employee's analysis of the situation and issues involved with the selected course of action chosen from many operations. Level 4-2 assignments consist of performing a variety of routine procedural tasks. Performance of the assignments requires making choices when executing a number of tasks.
5. Scope and Effect	75	5-2	Work involves the execution of specific procedures, and techniques, which differ with each fire's fuel type, weather conditions, and topography. The purpose of the work is to perform duties directly related to controlling and extinguishing fires to minimize loss and to contribute to the overall effectiveness of the wildland fire management effort.
6. Personal Contacts 7. Purpose of Contacts	30	1A	Contacts are with co-workers and personnel from other fire and resource management organizations. The purpose of the contact is to exchange information.
8. Physical Demands	50	8-3	This is a rigorous field position. The work requires regular and recurring protracted period of considerable and strenuous physical exertion.

9. Work Environment	50	9-3	Work primarily performed outdoors in steep terrain and extremely uneven, rocky surfaces where protective clothing must be worn. Encounters risks that require safety precautions.
Total Points	1080		
Grade Conversion	GS-05	Range: 855-1100	

Conclusion: The proper title and series are **Range Technician (Fire), GS-455-05** or **Forestry Technician (Fire), GS-462-05** dependent upon type of terrain and vegetation.

Mark W. Whitesell
 Supervisory Personnel Management Specialist

Statement of Difference to the GS-04 level

F263 Range/Forestry Technician (Fire) GS-455/462-05
Senior Firefighter

This position is part of the GS-05 full performance position description attached. The incumbent of this position may be non-competitively promoted toward the full performance position description after satisfactorily completing higher graded duties and upon completion of time-in-grade and qualification requirements.

Knowledge Required by the Position is amended to read (1-4 to 1-3)

Knowledge of standard fire program requirements, suppression tactics, methods and procedures and skill in the use of wildland firefighting handtools, pumps and hoses, and chainsaws sufficient to perform routinely assigned fire suppression and prescribed fire assignment in various types of fuels and under a variety of weather and terrain conditions.

Working knowledge of fire behavior; causes of fire; influence of local wind, slope, and moisture; and methods of extinguishing fire.

Working knowledge of fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life.

Working knowledge of fire apparatus operation and pumping mechanisms to ensure equipment is operated in a safe, efficient manner.

Skill in the use of hand tools such as axes, shovels, Pulaskis, McLeods, and power tools including chainsaws, to build fireline and extinguish burning materials as well as to maintain firefighting tools and equipment.

Ability to operate four wheel drive pickup trucks and fire engines.

Knowledge of fire terminology sufficient to communicate with other crewmembers.

Knowledge of appropriate act requirements to include the Equal Opportunity Act, Civil Rights Act, Age Discrimination in Employment Act, Rehabilitation Act, 29 CFR 1604.11(a) Sexual Harassment sufficient to function within a diverse workforce.

Ability to perform duties under stressful and adverse operating conditions, such as long work hours, heavy workloads, emergency situations, adverse working and environmental conditions.

Knowledge of agency and interagency qualification, position task book requirements, and certification standards and procedures adopted by the National Wildfire Coordinating Group (NWCG).

Knowledge of reporting requirements and procedures.

Knowledge and skill of standard first aid procedures sufficient to perform preliminary first aid and triage as necessary.

Guidelines are amended to read (1-2 to 1-1)

General guidelines can be found the annually published BLM Standards for Fire Operations. Procedures for doing the work have been established and a number of specific guidelines exist such as oral instructions, standing operating procedures, maps, equipment manuals, Health and Safety Code, Fire Line Handbook, Field Operations Guide, and training prior to the actual fire suppression activities.

The employee works in strict adherence to the guidelines, referring needed deviations or questions to the supervisor or higher graded employee who is available while performing fire suppression activities.