



The Director's Award For Innovation in Management, Performance and Public Service Guidelines

Purpose of the Award

This award recognizes BLM employees for extraordinary contributions to the President's Management and Performance Agenda, which seeks to promote a Government that is:

- Citizen-centered, not bureaucracy-centered;
- Results-oriented, not process-oriented; and
- Market-based, actively promoting, not stifling, innovation and competition.

Criteria

The award may be presented to employees who have made exceptional contributions toward the advancement of any of the five government-wide initiatives set forth in the President's Management and Performance agenda:

- Competitive Sourcing
- Strategic Management of Human Capital
- Improving Financial Performance
- Expanding Electronic Government
- Budget and Performance Integration

Eligibility

BLM employees, either individuals or groups, are eligible. Employees cited will receive a plaque and a monetary award as appropriate. This award does not preclude states from giving other types of awards.

Nomination and Presentation Process

Nominations for the award should be made by letter under the signature of the State or Center Director or Assistant Director to WO Communications (600) and should include:

- Name of Nominee(s),
- BLM contact who can answer specific questions about the nomination,
- Brief justification for nomination (no more than 250 words) including specific benefits
- Supporting information, such as briefing papers, as appropriate.

The Director will present the awards whenever possible.

Frequency

This award will be presented as often as is appropriate, in consideration of the high level of prestige it is intended to convey. Consequently, awards may be given at any time as a result of information

coming to the attention of the Director through a variety of sources.

Funding

The Director's Office will provide funding for monetary awards and plaques or similar items of commendation as appropriate.

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