

**UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT**

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To: All Employees

From: State Director

Subject: Lands Conference

In an effort to keep employees informed the State Leadership Team (SLT) would like to bring you up to date on issues surrounding the Arizona Bureau of Land Management's (BLM) Lands Program.

In May 2002, Lands Program staff from around the state met in Phoenix to discuss a variety of Lands related issues. Several recommendations were developed at the Lands Conference. A set of administrative recommendations were reviewed and approved by the SLT and forwarded in draft to all employees on September 20, 2002. A formal Instruction Memorandum will be issued regarding the administrative recommendations.

The Lands Conference also made a recommendation to consolidate the Lands and Minerals functions into one State Office Division. The SLT has reviewed six different options for realignment including a No Action alternative. On October 4, 2002, the SLT agreed to focus on one of the six options and established a committee to further develop the alternative prior to making a final decision. The committee, composed of several Group Administrators, Human Resources Staff and Field Office personnel, has been asked to make a final recommendation to the SLT on December 11-13, 2002.

We would like to reassure all personnel who may be affected by the realignment that the key criteria in the decision making process is that no individuals grade will be affected.

If you have questions, please contact John Christensen at the Kingman Field Office at (928) 692-4400.

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