

Common Errors and Misinterpretations

- AUO is based on a requirement to **continue** on duty following a full daily tour or **resumes** duty in accordance with a pre-arranged plan or awaited event because of a compelling circumstance. An incident that occurs during the day and is brought to closure does not result in AUO to complete other routine duties.
- Performance of only **Call-back** overtime is not credible as AUO. However, if the overtime consists of a mix of continuation of a tour of duty or return to duty followed by AUO, the entire time is creditable for AUO.
- Call-back overtime is for irregular or occasional OT on a **day when work was not scheduled** or the Ranger is required to **return to his place of employment**. Being called in to work on days off are not credible as AUO. AUO must always be based on compelling circumstances. Calls from Dispatch to a Ranger's residence are considered pre-approved by the supervisor. Consequently, these requests are considered to be **call-back**.
- In-service training is **not** qualifying as AUO.
- Travel to or from a **scheduled** event e.g. training, is not qualifying as AUO. Travel outside of normal hours or days of work to an unscheduled event **must involve performance of actual work** e.g. transporting prisoner or involve travel that results from an event that could not be controlled administratively e.g. responding to a suspected crime scene, appearing as a witness. Return travel must meet the same criteria.
- Extended patrols may only qualify for AUO if there is a specific compelling circumstance. It is essential for the Field Manager to identify resource protection priorities.
- Court dates that are scheduled by the courts in advance of the administrative work week or attendance at scheduled meetings on a Ranger's day off would be considered overtime hours.
- Arranging gear in vehicles, cleaning weapons and equipment and routine maintenance of vehicles does not qualify for OT, but are appropriate duties to be completed during regularly scheduled work hours.
- When assigned in advance to a 12 hour shift (e.g. holiday weekend operations), if a compelling circumstance occurs at the end of the shift, the time in excess of the 12 hours is AUO qualifying.